

Since 1954 Newcomb and Company has been providing customers unparalleled service and quality, delivered with professionalism and outstanding performance.



INDUSTRY-LEADING CAREER OPPORTUNITIES

Don't just apply for a job. Engage in a career.
Start working with one of North Carolina's
industry leaders today.




Newcomb

and Company

An EMCOR Company

A RICH HISTORY OF INNOVATIVE PROJECTS



Founded in 1954, **Newcomb and Company (Newcomb)** is a full-service mechanical contractor providing customers in the commercial, residential, and industrial sectors with innovative, energy-efficient heating and air conditioning (HVAC), plumbing, automation and controls, industrial piping, new-construction design and installation, and maintenance and replacement services.

More than 60 years ago, Charles A. “Bo” Newcomb created the organization to provide innovative, energy-efficient heating and air conditioning services to residential, commercial, and industrial property clients in Raleigh, making it one of first air-conditioning providers to the city. Over the past six decades, Newcomb has expanded both its suite of services and its geographical footprint, and now includes the Wilmington area.

In April 2016, Newcomb became a wholly owned subsidiary of EMCOR Group, Inc. (NYSE: EME), a Fortune 500® leader in mechanical and electrical construction, industrial and energy infrastructure, and building services for a diverse range of businesses.

If you’re looking for a career at an extraordinary company, apply today to become part of the Newcomb and Company team.

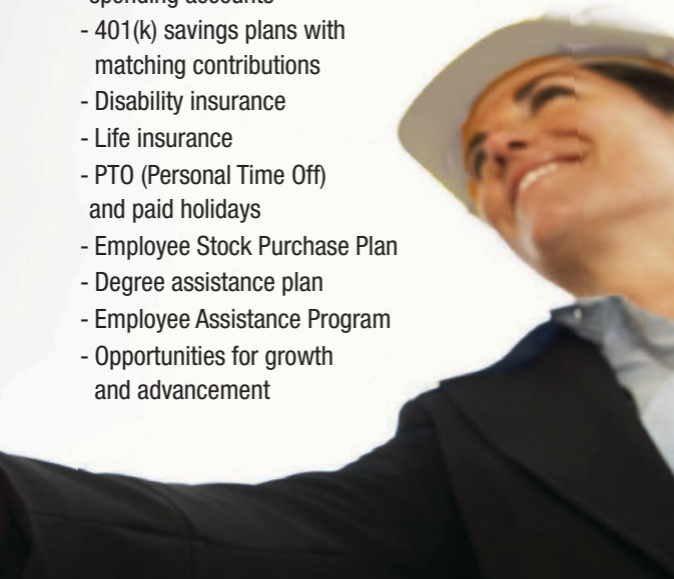
Delivered by one of North Carolina's Most Talented Workforces

→ **Newcomb at a glance:**

- One of the largest mechanical contractors in North Carolina
- Local management and decision making, with the backing of a Fortune 500® parent company
- 60+ years of industry experience
- LEED-accredited capabilities and programs
- Hands-on design through implementation of projects
- EMCOR Group, Inc, is ranked #1 *“World’s Most Admired” in the Engineering and Construction Industry for 2018 by Fortune®*. For 10 consecutive years EMCOR has been named amongst the *Top 5 “World’s Most Admired” Companies*.
- Newcomb and Company is focused on the safety of our employees and provides regular training and certifications.

→ **Newcomb offers associates:**

- A comprehensive benefits package, which includes:
 - Health insurance
 - Health savings and flexible spending accounts
 - 401(k) savings plans with matching contributions
 - Disability insurance
 - Life insurance
 - PTO (Personal Time Off) and paid holidays
 - Employee Stock Purchase Plan
 - Degree assistance plan
 - Employee Assistance Program
 - Opportunities for growth and advancement



→ Why do employees enjoy working at Newcomb and Company?

“Working at Newcomb and Company for the last five years has been a dream come true. The company is built on the belief that the employees are the key to success.”

-Michael, Pipefitter

“The opportunities for growth at Newcomb and Company are tremendous. I have a career with this company, not just a job.”

-Trey, Diagnostics

“Newcomb and Company cares about the employees. The support that I’ve received while working here has been incredible.”

-Karin, Recruiter

→ For information on open positions or to submit your resumé, please visit:

www.newcombandcompany.com/careers

Newcomb and Company is an Equal Opportunity Employer.

→ Why is Newcomb and Company a great place to work?

- Dynamic people
- Team-oriented environment
- Excellent benefits
- Competitive salaries
- Opportunities for advancement



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